

# Lions Homes School Football Inc. Policies

FOOTBALL 2011



## Standard of Conduct for Players

Our greatest desire is to have a sports club whose members will be able to work harmoniously together, and with that end in mind, we have established the following standards of behavior that will be strictly enforced:

1. Be honest
2. Be courteous (don't fight, use vulgar language, etc.)
3. Respect other's property (don't steal or deface)
4. Respect authority figures (your parents, other parents, coaches, officials)
5. Be drug, alcohol and tobacco free
6. Clothing/appearance standards
  - A) Dress modestly (dress in a way that does not call undue attention to yourself)
  - B) No jewelry is to be worn during practice or games
    - 1) No earrings at any time (arriving, playing in a practice/game, leaving)
    - 2) No "pierced" jewelry
  - C) Dress appropriately for games (traveling to/from and while playing)
7. A player must notify one of his coaches if he will be late to, or missing a game or practice.

## Establishing the Team

**Our teams are intended to be on a competitive (rather than recreational) level and as such, playing time in games will be determined by the coach(es) assessing their needs during games. While we want each boy to have fun and profit from his experience with the team, all players may not play equal minutes during games. You are paying to participate not to play.**

## Guidelines for Discipline

We who guide the discipline of the Lions Home School Football Inc. will strive to approach the individual in the spirit dictated by The Holy Spirit through Paul in Galatians 6:1: "Brethren, if a man be overtaken in a fault, ye which are spiritual, restore such a one in the spirit of meekness: considering thyself, lest thou also be tempted."

**Your parents are your first authority under Jesus Christ. These guidelines do not replace your parents,** but pertain to Lions Home School Football Inc. activities and the entire premises of the game or practice, that is, the playing field or gym, parking lot, rides to and from games / practices if you are sharing a ride, fund raisers, facility restrooms, locker rooms, stands, concessions, sports banquets and associated facilities. Remember, you represent your family, your team and above all, Jesus Christ.

**The disciplinary framework of the Lions Home School Football Inc. is based on the four steps indicated in Matthew 18:15-17.**

1. “Moreover, if thy brother shall trespass against thee, go and tell him his fault between thee and him alone; if he shall hear thee, thou hast gained thy brother.” **Mat 18:15**  
[After making your own heart right before God, share the problem as soon as possible with the one who has offended you (in person if possible) so that your relationship may be restored.]
2. “But if he will not hear thee, then take with thee one or two more, that in the mouth of two or three witnesses every word may be established.” **Mat 18:16**  
[If there is no reconciliation, take one or two persons with you for wisdom, support and of accountability. These may be your parents, coach and/or member of the Board of Directors of the Lions Home School Football Inc.]
3. “And if he shall neglect to hear them, tell it unto the church.” **Mat 18:17a**  
[If the brother or sister is unrepentant and if the seriousness of the offense and the counsel of the Lions Home School Football Inc. dictate, then his parents and spiritual leaders need to be alerted.]
4. “But if he shall neglect to hear the church, let him be unto thee as an heathen man and a publican.” **Mat 18:17b**  
[A serious sin for which the young person will not repent breaks fellowship with the Lions Home School Football Inc. for the remainder of the season.]

Since young people are under the authority of their parents, their parents will be notified at any time the Lions Home School Football Inc. leadership becomes involved in the knowledge of an offense of a Lions Home School Football Inc. member.

**Framework for Discipline**

The following steps will be followed in seeking to resolve discipline problems in the Lions Home School Football Inc. Steps may be combined or skipped depending on the seriousness and persistence of the problems.

1. Coach or team leader talks, counsels, and prays with the team member. Immediate, short term disciplinary action taken at the coach’s discretion. Reconciliation is to be made for inappropriate behavior before the evening ends.
2. Coach, board member(s), young person and parent(s) have a conference.
3. Disciplinary action (if needed) is taken in keeping with the seriousness of the offense. Suspension will be the major penalty used by the Lions Home School Football Inc. The second step will be probation or further suspension.
4. Recommendation by the coach or Board Member to the Board of Directors for expulsion.

## **INTERNAL POLICIES**

### **Appointment of Head Coach**

A man may apply for the position of coach by...

1. ...presenting his name to the Board of Directors.
2. ...filling out a sexual misconduct form and conduct/appearance pledge.
3. ...having an interview with the Board of Directors, which will include the topics:
  - A. Explain your salvation experience
  - B. Discuss your coaching philosophy
4. ...criminal background check is required.

After all interviews are completed, the Board of Directors will vote and, if affirmative, will appoint the coach.

### **Appointment of Assistant Coach**

[Same as for the Head Coach, but also requires Head Coach's approval]

### **Standards-Requirements for coaching staff, team leaders and Board of Directors**

Coaches and Staff, Team Leaders and Board of Directors members will...

1. ...be devoted to God.
2. ...not drink alcohol, use illegal drugs, misuse other drugs or use tobacco.
3. ...train the boys within the guidelines of the IHSAA rules.
4. ...not encourage or allow bad sportsmanship.
5. ...be required to fill out a sexual misconduct questionnaire.

The Board of Directors will support the coach(es) in all coaching and disciplinary decisions . Final decisions on policy and/or discipline rest with the Board of Directors. See the Athletic Director for the Formal Grievance Form and Procedure.

### **Game Operations**

The Athletic Director, or his appointee, will be the announcer at home games and will introduce himself as the contact person to the officials and visiting team coaches. Additional duties of this person will be to help with any problems that arise at home games. All board members will be expected to help enforce the standard of the Lions Home School Football Inc. during these activities.

### **Procedure for establishing schedules and team contracts**

Contacts with other teams will be made by phone or Email and home games will be contracted by letter. This will be handled by the Athletic Director.

### **Policy for handling finances**

1. All checks will require two signatures, but not of the same family.
2. All bills will be paid within 30 days and the Lions Home School Football Inc. will operate in the black only.
3. All receipts are to be kept and a financial statement presented at every scheduled Board of Directors meeting.
4. In the event the Lions Home School Football Inc. is dissolved, the outstanding bills will be paid

first and the remaining assets will be donated to a similar nonprofit organization.

Lions Home School Football Inc. Policies / Sign Off

Lions Home School Football Inc. Principled Behavior Agreement

I/We, the undersigned, have read and agree to the Lions Home School Football Inc. Policies. By signing this form, I am acknowledging my cooperation. If I fail to comply with these guidelines, I am aware disciplinary action will be taken, as set forth by the Board, in keeping with the seriousness of the offense, even possibly resulting in dismissal from the team.

I/we understand that the Lions Home School Football Inc. (Lions) is based on Christian principles that the club works to seek to uphold and teach through all of its programs. By signing below, I state that I agree and believe in these Christian behavioral principles.

As such, my family including the players and any guests will respect them while attending Lions events and while representing the Lions. In this way, I am responsible for all such behavior. Examples of unacceptable behavior would include, but would **not** be limited to:

- Yelling/gesturing of obscenities from the stands/field of play/bench. (We encourage our fans to yell positive and encouraging messages instead.)
- Un-sportsman-like conduct
- Sexual promiscuity or lewd conduct.
- Inappropriate displays of public affection.
- Disorderly conduct
- Drunkenness, drug usage.
- Fighting or stealing.
- Smoking on school property and in other non-smoking areas and practice area.
- Nudity or inappropriate dress.

I/we further understand that in this light, **any** behavior deemed counter to Biblical standards, that would negatively reflect on the Lions, or serve as a bad role model to its players could result in disciplinary action including, but not limited to the removal of the family's player(s) from the Lions.

\_\_\_\_\_  
(Player)

\_\_\_\_\_  
(Parent / Guardian)

\_\_\_\_/\_\_\_\_/\_\_\_\_\_  
(Date)